Exhibit H

UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF WISCONSIN

ERIC GUNDRUM and MICHAEL KING, individually and on behalf of all persons similarly situated,

Civil Action No. 3:16-cv-00369-WMC

Plaintiffs,

Collective Action Pursuant to 29 U.S.C. §

216(b)

v.

Jury Trial Demanded

CLEVELAND INTEGRITY SERVICES, INC.,

Defendant.

DECLARATION OF MICHAEL KING

- I, Michael King, hereby declare under penalty of perjury pursuant to 28 U.S.C. § 1746 that the following is true and correct:
 - 1. I make this declaration based on my personal knowledge.
- 2. I am a Claimant in the above-captioned action against Cleveland Integrity, Inc. ("Defendant" or "CIS").
 - 3. I worked for CIS on two pipeline projects.
- 4. Between approximately July 2013 and April 2014, I worked for CIS as a Utility Inspector in Kansas, Missouri and Oklahoma on the Flanagan South Pipeline project.
- 5. Between approximately June 2015 and August 2015, I worked for CIS as a Utility Inspector in Wisconsin on the Line 66 Pipeline project.
- 6. CIS paid me a day rate on each project, regardless of how many hours I worked each day.

- 7. During my employment with CIS, I typically worked a minimum of six (6) days per week up to seven (7) days per week and more than ten (10) hours per day.
- 8. When I worked for CIS, I almost always worked more than forty (40) hours per week.
- 9. CIS never paid me overtime compensation in weeks when I worked more than forty (40) hours per week.

Dated: _	5/10/2016	MPG
		MICHAEL KING